## SUMMARY OF NEW CONCLUSIONS OF DOCTORAL THESIS

Thesis title: ***Management of managing officers at high school in Northern mountainous provinces in response to educational reforms.***

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| Major: | Education management |
| Code: | 62.14.01.14 |
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| Training institute: | Hanoi National University of Education |

**New conclusions of the thesis:**

1. In the context of educational reforms, the dual role of managing officers can be claimed: as a teacher - leader - manager. Managing officers at high school is an essential human resource in this level of education. To discover them in mountainous areas requires not only qualities and abilities judged by professional standards but also some specific requirements to meet the need of education in mountainous areas. The thesis continues to develop and perfect the theories on management of high school managing officers under the approach of human resources management.

2. To detect the reality of high school managing officers and the management practice of those managers at high school in Northern mountainous provinces.

3. Based on the scientific basis of the research problem, the thesis proposes and claims the necessity, feasibility and effectiveness of 7 measures to manage high school managing officers at Northern mountainous provinces. The measures are scientifically proven and effective in managing the high school managing managers in response to educational reforms. The measures are also closely related and interactively support one another, and will bring out the best results if applied and implemented synchronously, contributing to improving the quality of high school managers in Northern mountainous provinces and others with similar conditions.

The research results can be a decente reference for researchers, managers, educational institutes, training institutes and managing officers./.

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